

D114's DIVISION TEAM

Angela Rarieya, DTM
Division A Director



Eric Muriithi
Division B Director



Dr. Christine Nabiryo
Division F Director



Zindzi Kamundia, DTM
Division C Director



D114

Emenet Ephrem
Division E Director



ENG. Kenneth Ochieng, EC4
Division D Director





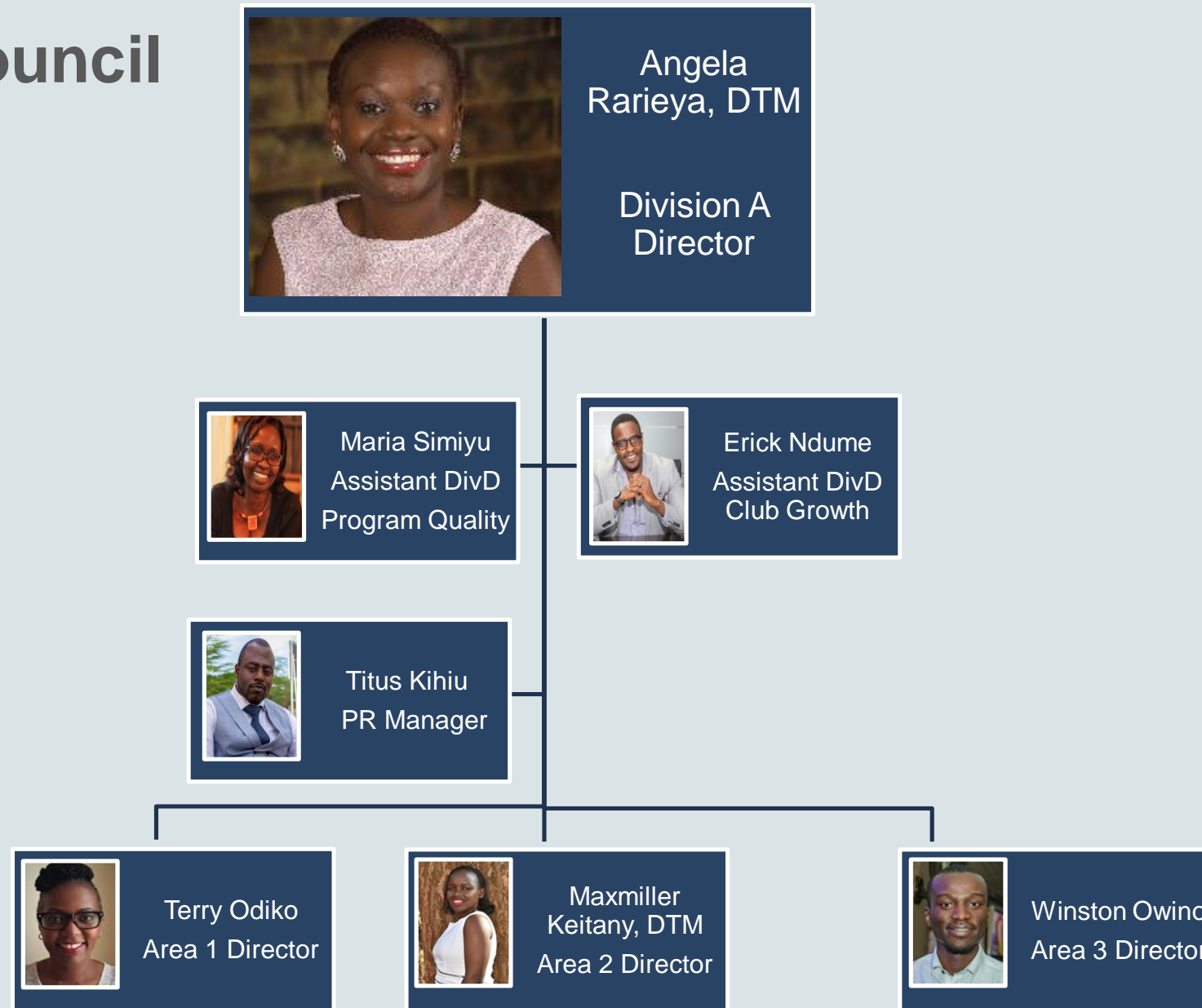
DIVISION A 2020 – 21 REPORT

District 114

Division A Council



Going 4 The Jugular!



Targets



Club Growth

- Charter 6 Clubs
- Restore to good standing 2 ailing clubs (WBG Ke and Eazy Speak)
- All clubs in Division A to be in good standing by 31.3.2021

Program Quality

- President's Distinguished Division +3
- President's Distinguished Areas
- AD Visits Reports submitted to TI ahead of deadline
- Quality Division A Conference

Member Recognition

- Toastmaster of the Year (1st and 2nd Half)
- Monthly Member Recognition
- Monthly Newsletter

Achievements



- **President's Distinguished Division**
- **Area 1 : President's Distinguished Area, Area 2 : Select Distinguished and Area 3: Distinguished**
- **4 Clubs chartered : Rongai, Mt. Meru, Bongo and Masaki's Executive**
- **WBG and Eazy Speak in good standing**
- **Area Director Visit Reports (1st and 2nd half) submitted to TI ahead of deadline**
- **A very successful Division A Conference was held on 27 March 2021 with an attendance of 170 on Zoom and 350 on Facebook Live**
- **“The Exchange” monthly newsletter published every month from August 2020.**
- **Div A Toastmaster of the Year (1st and 2nd half) feted**
- **9 Clubs received awards in the 1st half for membership growth of between 5 and 12 members**

Challenges



Ravages of COVID-19 on membership renewal

Efforts to charter PRSK fruitless

Anticipated collaboration between paired clubs did not take - off

Recommendation

- ❑ **Create an element of competition / recognition of clubs in the Areas/Division to drive membership renewals.**
- ❑ **Quick decision-making on prospective clubs that are ‘lukewarm’ to pursue other leads.**
- ❑ **A health check to be conducted on all clubs after September renewals to enable immediate intervention to forestall membership loss.**
- ❑ **Promote collaboration between clubs and allow clubs to pick their buddy clubs.**



DIVISION B REPORT

District 114

DIVISION B TEAM



AD 5
Jaynnie Mulle



AD 4
Mike Mugai



Div. Dir
Eric Muriithi



AD 6
Dusi Blaise



Div B PQD
Evelyne Kanini



Div B ADM
Babra Mkala



Div B CGD
Paul Dalizu, DTM



Div B PRM
Jonas Obanda



Div B PRM
Valentine Korir

Strategy 2020 / 2021

Division Mantra: Succeeding on Purpose

Strategic Initiatives

- 1. Planning** – Division, Area & Club Success Plans.
- 2. Training** – COTS, TLI and Supplementary Trainings.
- 3. Membership Support** – MOT, Member Surveys, Workshops, Chartering new clubs.
- 4. Motivation through Magic Awards.**
- 5. World Class Conference.**

Achievements

- 1. Planning** – All Areas and All Clubs apart from one made plans.
- 2. Training** – COTS done, TLI trainings done and Supplementary Trainings on Club Chartering, Mentoring & Contestants support clinics done.
- 3. Membership Support** – MOTs done, Member Surveys for some clubs done, Workshop on Membership retention done, Division Director Tour done.
- 4. Club Growth** – 3 new clubs and 3 more loading.
- 5. Motivation through Magic Awards** – Ceremony conducted.
- 6. World Class Conference** - Done on 24th April 2021
- 7. Presidents Distinguished Status** – Loading.

Challenges

- 1. Membership Renewals** – Slow pace, but we are confident that we shall close the year strong.
- 2. Area Director Reports** – Some monthly reports were not sent making it difficult to support the Areas and clubs. But we had our ears on the ground to understand the grassroots situation.
- 3. Lack of a dedicated Division Zoom account** – We appreciate the provision of the shared Division Directors' account and the Area Directors for supporting us further.

Recommendations

- 1. Division Zoom Accounts** – Moving forward the District could consider budgeting dedicated Division Zoom accounts.
- 2. Region 11 Division Directors' Round table** – The District can consider networking Division Directors with their colleagues in the Region for networking and shared learnings.
- 3. Teams** – My biggest asset has been my Cabinet and Council. I encourage future Division Directors to have a plan and rally a team around the plan – ***Teamwork makes the Dream work.***



Division C Report

District 114

Division C Leadership



Zindzi Kamundia, DTM
Division C Director



Dr Mwanasha Mwamlolo
Area 7 Director



Peter Osogo, IP4
Area 8 Director



Angeline Muthoni, EC4
Area 9 Director

Targets and Achievements

	Target	Actual	Comments
Membership	425	250	Not achieved
Net Club Growth	1	2	Exceeded 2 more charters expected
Distinguished Clubs	6	5	Select Distinguished Division 4 more Distinguished Clubs expected
Distinguished Areas	3	0	Not achieved Expected
Education Awards	254	157	Not achieved
16 Triple Crowns		7 – Area 7 3 – Area 8 6 – Area 9	

Club Growth

AREA	CLUB	GOALS 7 AND 8	DCP GOALS
7	Anchored	15	9
	Jasiri	0	3
	Karen	10	13
	Nairobi	10	15
8	Eastgate	0	1
	Fasaha	8	3
	Nairobi Bottlers	9	9
	Pipeliners	7	6
	Simba	13	10
9	Kericho Gold	2	3
	Mombasa Island*	8	9
	Nyali	13	10
	Tamarind	7	9

Challenges

- Steep learning curve
- Zoom fatigue
- No show volunteers
- Inefficiencies in provision of club support

Opportunities

- Pace assignments for committed Toastmasters
- Strengthen mentoring
- Volunteer to serve on sub-committees
- Provide more self-service opportunities on Toastmasters portal



DIVISION D Report

District 114

DIVISION D Leadership



**ENG. KENNETH OCHIENG, EC4
DIVISION DIRECTOR**



**DR. STANLEY ARUYARU
AREA 10 DIRECTOR**



**CAROL NDERI
DIVISION PRM**



**ROBERT KARANJA
AREA 11 DIRECTOR**



**SHEBA SIGANGA
AREA 12 DIRECTOR**

Targets

- 1. All Areas to Get Distinguished**
- 2. All Clubs to Get Distinguished**
- 3. Grow at least three new Clubs in the Division**
- 4. Conduct Club Officer trainings across the Division**
- 5. Ensure all Club Visit Reports are submitted in time by the respective ADs**
- 6. Timely renewals for membership**
- 7. Conduct Division Conference / Contests**

Achievements

- 1. Two Clubs Distinguished. The Dojo and Kisumu Toastmasters Club. 10 Other clubs have achieved 5 DCP Goals and above pending Compliance of min. membership to qualify. (Kilelele -8; The Thika – 6; The Ruaraka – 8; Nakuru – 8; Naivasha – 5; Eldoret – 7; Flamingo – 7 DCP Goals). Meru Club has got 1 Goal – New Club.**
- 2. One New Club Chartered - Meru. Targeting Two More Clubs – KNLS and Homa Bay.**
- 3. Club Officer Trainings conducted as per requirements**
- 4. All Club Visit reports submitted successfully by the Ads.**
- 5. All Clubs in good standing. No Club Lost**
- 6. Division Conference Successfully Conducted in April**

Challenges

- 1. Clubs took a bit of time to adopt virtual meeting occasioned by the COVID-19 restrictions.**
- 2. Lack of Physical meetings affected the growth of new clubs**
- 3. Financial constraints occasioned by loss of business/employment affected member renewals**

Recommendation

1. Clubs will still need support to popularize virtual meetings among new members.
2. More resources to be allocated for Club growth and membership drive campaigns to curtail the net loss in membership witnessed in most clubs.



DIVISION E Report

District 114

Division E Leadership



**Emenet Ephrem,
Div. Director**



**Mekdela Mekuria, DTM
AD- 13**



**Mohammed Mustofa
AD -14**



**Mekdela Mekuria, DTM
AD-15**



**Ruth Ayalew,
PR**



**Adam Abera,
D. CGD**

Targets



Membership

- Support 2 clubs with membership payment
- Maintain at least 20 members per club



Club quality

- Have all 8 clubs achieve at least distinguished status
- Have at least four officers trained during both training periods



Club growth

- Charter at least one club

Achievements



Membership

- Supported 3 clubs with membership payment
- Maintain at least 20 members per club for 70% of the clubs within the division



Club quality

- Have 1 club distinguished, 1 club Select Distinguished, and 2 clubs president's Distinguished
- Had at least four officers trained during both training periods for 60% of the users



Club growth

- Chartered one new club

Challenges

- Resignation of leaders
- Personal commitment to the leadership role
- Unresponsiveness of corporate clubs
- Political instability within the country that resulted in internet shutdown
- Low progress on educational path and membership growth

Recommendation

- Support and guide members to take leadership role
- Conduct close follow up and guidance to the leadership team in Division E
- Stat the communication with corporate clubs
- Political instability within the country that resulted in internet shutdown
- Low progress on educational path and membership growth



Division F Report

District 114

DIVISION F TEAM



Dr. Christine Nabiryo
Division Director



Joy Talemwa,
AD 16



Wilson Asimwe,
AD 17



Susan Kavuma,
AD 18



Alex Agaba,
Director Public Relations



Paul Kavuma,
Growth Director



Rita Mwima,
Admin & Logistics



Anne Tasamba,
Mentorship Director

Hope Kansiime,
Quality Director

Targets

1. 3 new Clubs
2. Brand Visibility
3. Youth programme



DIVISION F

District 114

VISION

2020/21

**Making Toastmasters the go to place
for Communication, Leadership skills,
in Uganda**

*It always seems impossible
until it's done*
Nelson Mandela

Achievements

Jun- Aug 20:

- Joint Meetings/Webinars with Rotary Uganda
- Cascaded to clubs and over 4 clubs held joint meetings with Rotary clubs.

Sept-Dec 20

Communication & Leadership Trainings for Rotary Youth Leadership Awards (RYLA)

Jan-Mar 21

- Entebbe Toastmasters Club Charters
- Div F. Conference (with over 10 Corporate partners)
- Rebranding Andela UG Toastmasters to Kampala Executives TM.
- DFCU Bank Demo Meeting

Apr- June 21

Children's event – “growing Leaders from the cradle”

YMCA Alliance

Joint YMCA, Toastmasters, YMCA, Stanbic Youth Leadership Programme

Uganda's First Bilingual Club- Luganda Toastmasters Launch

Prospective Clubs- Fortportal, Jinja, Mbarara, NWSC, Toyota, DFCU, 5 Speke Road, Kamspeak-US Embassy

Challenges

COVID- 19

Competing priorities

Members Attrition (over 50% for some clubs)

Recommendation

- Focus on building effective Teams for high performance
- Strategize for Toastmasters business continuity with Corporate clubs and Alliances developed
- Strengthen value –add programmes that enhance economic status to members
- Continue the MAGIC

D114's Mantra

